

Week 0  
(Today)

Week 1

Week 2

Week 3

Week 4

Week 5

Week 6

# Next Steps



PI



TH



CR



OL



2-Weeks Notice



OB

## Legend



Phone Interview (PI)



Technical & Hiring  
Manager Interview (TH)



Compensation &  
Reference (CR)



Offer Letter (OL)



Onboarding (OB)

# Recruitment Process

For your information, please review our recruitment process:

- ▶ **Week 0 (Today):** Phone Interview
- ▶ **Week 1:** Technical & Hiring Manager Interview – To understand if you have the technical knowledge fit for this role
- ▶ **Week 1-2:** Compensation Discussion – To discuss compensation package to be offered as per industry standard for this role

\*\*\*Once compensation is negotiated, this will be the salary you will receive if you are offered the role. No renegotiation will be available after this stage

- ▶ **Week 1-2:** Reference check will be completed prior to offer
- ▶ **Week 2-3:** Offer Letter
- ▶ **Week 3-5:** Notice for current employer
- ▶ **Week 5-6:** Onboarding